G. R. S. App. F. IX-4]

1943-44

File No. 16-43

Previous References.

SJA 16-43-1-2

(S & A)

Serial Nos. 3, 4

Later References.

PRESERVED

Hb Genl 24-46-1, 2

Geo 15-52-1-2

Pres

GENERAL AND REVENUE SECRETARIAT

Serial Nos.

Part B for Gc Co Dec 1943

SUBJECT.

Enhanced rating Dearness Allowance to certain whole-time Employees of Government

NOTE RE: DEARNESS ALL[redacted]

In view of the rise in the [redacted] the food-stuffs and other necessi[redacted] War conditions Government consid[redacted] measure of relief was necessary in the [redacted] employees drawing low salaries, and accord[redacted] they were pleased to sanction an allowance [redacted] Rupee per mensem to all whole-time employe[redacted] Government drawing a salary of Rs. 25/- and below per mensem from 1st September 1941 (vide G.O. No.Fl. 2002-61/S.&A. 173-41-1, dated 24th October 1941).

The cost of living index figure for July 119.5 (Previous 110)

2. This allowance was further extended to employees drawing a salary of Rs. 30/- and less per mensem, with effect from 1st January 1942 (Government Order No. 4562-624/S.&A. 173-41-2 dated 23rd January 1942).

3. On a review of the situation, in July 1942, Government considered that a greater measure of relief was necessary, and they were pleased to sanction the following scale of allowance to the employees with effect from 1st July 1942 (G.O. No. Fl. 1034/94/S. & A. 173-41-10 dated 10th August 1942).

The cost of living index figure for July 1942 was 144.

Locality.	Class of Employees.	Rate of Allowance.
(i) Bangalore, Mysore, K.G.F. and Davangere.	Drawing a salary of Rs. 50/- and below per mensem.	1-8-0
(ii) Other places.	Drawing a salary of Rs. 40/- and below per mensem.	1-8-0

4. In view of the further rise in the prices of the necessities of life Government were pleased to consider that some further relief was necessary and sanctioned the following revised rates of allowances from 1st September 1942 - the maximum emoluments for purpose of title to the allowance being fixed at Rs. 80/-, instead of Rs. 50/- as on the previous occasion. (G.O. No.Fl. 2156-2215/S.&A. 136-42-1

L.I. for Sept 1942 was 144

D

dated 28th September 1942).

Locality.	Class of Employees.	Rate of Allowance per mensem.
1. Bangalore City (i)	Those drawing a salary of Rs. 50/- and below per mensem.	5 0 0
2. (ii)	Those drawing a salary in excess of Rs. 50 but not exceeding Rs. 80 per mensem.	7 0 0
3. Other places. (i)	Those drawing a salary of Rs. 50 and below per mensem.	3 8 0
(ii)	Those drawing a salary in excess of Rs. 50/- but not exceeding Rs. 80 per mensem.	" 5 8 0

5. For employees of the Mysore State Railway (excluding clerical staff to whom the above rates apply), the following rates have been sanctioned with effect from 1st September 1942. (G.O. No. R.S. 374-77/106-1940 dated 23rd September 1942).

	Limit of emoluments.	Rate of allowance.
(i) Bangalore City, including Malleswaram and Yesvantapur.	Rs. 120/-	Rs. 7-8-0
(ii) Mysore City including Chamaraja-puram, Mysore South and Workshop.	Rs. 120/-	Rs. 6-8-0
(iii) Other places.	Rs. 100/-	Rs. 5-0-0

6. The cost involved on account of the grant of these allowances is estimated to amount to about Rs. 25*lakhs per annum.

General:	Rs. 18
Railway:	" 5
Elec.	1.38
	24.38 lakhs (plus Industrial establishments).

7. The Government of India and Provincial Governments in British India have been enhancing the rates of Dearness Allowance from time to time. The scales of allowances sanctioned by the Government of Madras from 1st January 1943 which appear to have been adopted by the Civil & Military station, Bangalore also are indicated below

Locality.	Class of Employees.	Rate of allowance per mensem.
1. Madras, Coimbatore etc.	(i) Below Rs 40 :	Rs 6-8-0
	(ii) Rs 40 & above up to Rs 100 :	9-0-0
2. For other areas	(i) Below Rs 40	5-0-0
	(ii) Rs 40 & above up to Rs [illegible]	7-8-0

From the reports in the Press, it is understood that the Government of India have since sanctioned further enhancement of the rates. (Vide press cutting.) F

8. Representations have been made for further enhancement of rates here also in view of the rise in prices. But it is considered that

L.C. June — 1943
Resolutions

28. This Council recommends to the Government of His Highness the Maharaja that dearness allowance paid to Government officials be also extended to officials getting Rs. 100 and that the rate of allowance be doubled.

MOVER.—**Mr. G. Girimaji Rao** (Kolar—General Rural).

[redacted] Fin Sec. June 1943

Re Dearness Allowance

Continuation Sheet. S&A File No. Current No. of 42

Resolution No 28: (1)

This Council recommends to Government of H.E.H. the Nizam that dearness allowance paid to Government officials be also extended to officials getting Rs 100/- & that the rate of allowance be doubled."

The subject has already been considered and a suggestion has been made to the effect that payment of dearness allowance in kind may perhaps be considered by Govt in the Supply Dept. The file has been transferred to the Supply Dept.

2) The discussions may perhaps be watched.

3) Subs for orders

hs
5/6/43

4) The discussions may be watched, if the resolution is moved, and the action taken explained.

5) The Fin Secy. may perhaps be in charge of the Resolution

9/6

Dfse :6) 9/6

9(sy)

General and Revenue Secretariat

5d/A File No.

of 194 2.

Serial No.

9134

17) Govt will continue to watch the [redacted] of prices of food stuffs but will of present commit themselves to any further increase of the dearness allowances even such increase would involve additional expenditure of lakhs of rupees while the additional benefit to the employees would be inappreciable.

Nil
23/6/43

18) Please put up with the Council papers

PM
24/6/43

[redacted] Labour Welfare Officer [redacted]. They are contemplating taking certain measures with their labour. Some Municipalities [redacted] Mr. D.S. has explained them rather very clearly. Mr. Hamid Mr. V.R. Rao, suggested [redacted] further enlarging the Labour Welfare Officer's Staff and also amended the Factories Act. Govt. may see whether they can, since Municipalities are [redacted] with the measures taken by the Labour Welfare Officer. Perhaps Govt. can consult Commissioner of Labour whether they can [redacted]

NOTE—Contn. Sheet.

WD 04155—GPB—55,000—28-10-41 P.J.G.

File No. | of 194 | General and Revenue Secretariat.

Serial No.

19) The motion moved by the Hon'ble Member Mr. G Gwannaya Rao re. enhancement of dearness allowances from 3-8-0 upto Rs 5/- and from 5/- to 7-8-0 upto Rs 100/- in all places of the State was supported by all the speakers (elected as well as nominated). The whole of the non-official block was unanimous in strongly supporting the Hon'ble Mover of the Cut motion.

20) In replying to the debate, I stated as follows:

"Govt. fully appreciate the sympathetic attitude taken by the Hon'ble Mover and the several speakers who have supported him in various the low paid employees of Govt. I may however bring to the notice of the House that even a small increase of allowance in this respect means some lakhs of rupees to Govt. and that Govt. have been watching the trend of prices of food-stuffs. Certain measures are under contemplation of Govt. to bring down the level of prices. I am not therefore in a position to say more than that the representations of the Hon'ble Members will receive due consideration and that speedy decision will be arrived at."

Re:- Dearness Allowance — Legislation

22) On this allowance, the Cabinet has withdrawn

23) I believe that from the trend of the discussion the motion would have received the support of the whole non-official block, if it had been pressed for a division

24) I feel that this being an important matter, it may be discussed in Council and a decision arrived at.

Dewan
MR
28/6/43
28/6/43.

25) Noted
29/6/43.
MR
30/6/43
30/6

Dewan
Chief Secy
W.P.A.

26) A note is submitted for consideration
MR
27
13/7/43

Need links a other Memos.

27) May be circulated & brought up for consideration at a Council meeting

MR
20/7/43

Noted
16/7/43

Ch. Secy
W/C.

MR
16.7.43

28) Since I wrote the note that is placed below in the file, it has come to notice that as a result of the action taken in British India to control the prices of cloth there has been a marked decline in the price of cloth in the local market. This will no doubt afford some relief to the poorer classes.

332

29) I also wish to place one other aspect for consideration while deciding on the rates of Dearness Allowance to be paid to the different classes of employees. I feel that the case of persons in Inferior Service can to some extent be distinguished from that of persons in Superior Service. In respect of the former, the extent of relief already given bears a relatively higher proportion to their permanent salary and, considering the nature of the work done by them and other sources of supplementing their income usually open to such classes, the further relief, if any, to be given may perhaps be confined for the present to the Superior Service.

Dewan] 15.7.43

30) 16/7/43

70

31) This is a Council matter
Ch. Secy] 16.7.43
W/C

(B. 32) (Circulation memo Dipnw) 20/7/43

Immediate
&
Confidential

For Disposal at a meeting.

No. C. 74

Q 1[illegible]

GENERAL AND REVENUE SECRETARIAT

Council Matter

Subject

33) Dearness allowance to Government employees.

Circulated to the Council of Ministers.

By Order,

17th July 194 3.

Chief Secretary to Government.
20/7/43

14
21/7/43. **Minister for Revenue and Law.** 22.7.43

1443
22/7 **Minister for Public Works.** 22.7.

658
23/7 **Minister for Local Self-Government and Public Health.** 23.7.43.

342
23.7.43. **Minister for Industries and ~~Commerce~~ Supplies.** 24.7

498
28/7 **Minister for Education.** 28/7

WD 02721-GPB-800—24-4-48

(1)

C76.

34) Subject.

Dearness allowance to Government employees.

.....

OPINION OF THE COUNCIL.

Instn.

35) This may be continued in the middle of Sept. In the meantime the existing order of Temporary allowance

WJ
27/7/43

36) please look this up in the proceedings of Sept 1942

Fe. Lay
Re.)

WJ
31/7/43

Serial No.

1577

Re: DEARNESS ALLOWANCE.

37) The question of revising the rates of Dearness Allowance has been ordered to be brought up for consideration in Council in the middle of this month.

38) It may be noted in this connection that since the question was last discussed in Council, there has been a further rise in the prices of some of the principal articles. For facility of reference, the maximum retail rates fixed by the Civil Supplies Department for Rice and Ragi, from time to time, in Bangalore City, during the past one year, are noted below:-

Per rupee.

	Septr 42.	Jany 43.	Feby 43.	March 43.	August 43.
		Srs.	Srs.	Srs.	Srs.
Rice Coimbatore) 4½ Srs I sort) Sanna.) 4¼ " II ")		4¼ 4½	4½	4⅛	3¼
Mysore) 5¼ Srs(old) Kaddi) 5¾ " (new)		5	4¾	4⅜	3½
Ragi 13½ Srs I Sort) 14½ Srs II ")		9½	9½	9	6

39) In view of the rise in the price of Ragi which is the principal food of the menials, their case also has to be considered now.

370

Dewan
Hon.
Ch. Secy

11.9.43

11/9/43

Contn. Sheet.

WD 02112—GPB—500—20-3-41

14/9/43 11/9/43

The memorialists pray that in view of the abnormally high cost of living obtaining at present, dearness allowance may be extended to officials drawing pay above Rs. 80/- upto Rs. 250/- per mensem or in the alternative essential articles such as rice or ragi, dhall and fuel be arranged to be supplied to Non Gazetted Officers at proper rates.

There is much force in the representation and I think the same may be viewed sympathetically. As the scheme of supply of essential articles is not a feasible one, the grant of relief in the shape of an allowance only need be considered.

In 1920 when conditions were not so bad as at present, the following rates of high price allowance were allowed in this State.

Those in receipt of salary upto Rs. 100.	Rs. 10 per mensem
Those in receipt of salary above Rs. 100 but not exceeding Rs. 150/- P.M.	12-8-0 "
Those in receipt of salary above Rs. 150/- P.M. and upto Rs. 250/- P.M. inclusive.	15-0-0

The following is the scale of dearness allowance now sanctioned in this State:-

For the rates of Dearness Allowance sanctioned by the Government of Madras and Punjab and the Railway Board - vide Flags, A, B, & C.

C 250 [redacted]

Extract from the Proceedings of the Forty-fourth [redacted] *meeting of the Council of Ministers held at Bangalore on* 18th September [redacted]

L.2) SUBJECT:-

Revision of rates of Dearness Allowance.

OPINION OF THE COUNCIL.

	Existing rates.	Revised rates (as now proposed)
CIVIL.		
Bangalore City:-		
(1) Those drawing Rs. 50/- and below.	Rs. 5/- p.m.	Rs. 7/- p.m.
(2) Those drawing above Rs. 50/- and not exceeding Rs. 80/-.	Rs. 7/- p.m.	Rs. 9/8 p.m.
Other places:-		
(1) Those drawing Rs. 50/- and below.	Rs. 3/8 p.m.	Rs. 5/- p.m.
(2) Those drawing above Rs. 50/- but not exceeding Rs. 80/-.	Rs. 5/8 p.m.	Rs. 7/8 p.m.
RAILWAYS.		
Bangalore City and Suburbs:-		
(1) Those drawing Rs. 120/- and below.	Rs. 7/8 p.m.	Rs. 11/8 p.m.
Mysore City and Suburbs:-		
Those drawing Rs. 120/- and below.	Rs. 6/8 p.m.	Rs. 10/- p.m.
Other places:-		
Those drawing Rs. 100/- and below.	Rs. 5/- p.m.	Rs. 7/8 p.m.

Revised rates as above may be adopted.

(Sd) N. MADHAVA RAU.
Dewan of Mysore.

"EXTRACT"

Udayanachary
Chief Secretary to Government.

Financial Secretary
with compliments.

UO
21/9/43

P.T.O. L.3) D.S.O. 21 9 43

L.4) D.S.N. put up as directed.

[The date from which the revised rates may come into effect is for orders. 1st Sep. 43 is suggested for consideration. The usual foot notes are also added re: allowance to employees drawing pay just above the maximum limits]

22/9.

Fin Sy

L.5) The date from which effect has to be given to the revised rates of Dearness Allowance and the period during which these rates are to be in force are not indicated in the Council Resolution. In the D.S.N. it is mentioned that the rates will have effect from 1st September 1943 and be in force till the end of June 1944. This is for approval.

L.6) It is ascertained from the Comptroller that excluding Railway and Electrical Departments & Industrial Works, the extra cost at the revised rates, works out to Rs. 5 lakhs per annum. Including those Departments & Industrial Works also, ~~and taking into account the disbursements during the period, 1st September 1943 to 30th June 1944,~~ for nine months from 1 Y 43 to 30 6 44 the extra cost may come to about Rs. 7 lakhs and the same

L.5) may be approved. HW

1-10

is embodied in the D.S.N.

4.7) There are some posts in the Railway Department which carry pay below Rs 11-8-0 per mensem. In such cases, if the men happen to work in Bangalore City, Malleswaram and Yesvantapur, they will be entitled to a dearness allowance of Rs. 11-8-0, i.e., in excess of the pay or salary they draw. It is suggested that, in such cases, the Dearness Allowance may be limited to the pay attached to such posts.

50) This may be appd. W

4.8) Employees drawing ~~pay~~ emoluments in excess of the maximum limits but not above the aggregate of such amounts plus the rates of Dearness Allowance now proposed, will also have to be paid, as usual, the difference so that they may not be worse-off than those drawing lower pay, and suitable notes are embodied in the D.S.N. for the purpose.

D E W A N).

Hon. Ch Secy

MR 23/9/47

W 24/9/47

51. A. Spoke to the Dewan regarding the point raised at A. He said that he approved of it. Necessary additions are made in the draft put up.

MR 4/10/47

Submitted to His Highness.

51) SUBJECT:- Proposal to enhance the rates of Dearness Allowance to Government Employees - both Civil and Railways.

With the gracious approval of His Highness, the scales of Dearness Allowance to Government employees (both Civil and Railways) were last revised, as under, with effect from 1st September 1942:-

Employees of the Civil Department including office staff of the Railway Department.

	Locality.	Class of Employees.	Rate of Allowance per mensem.
1.	Bangalore City.	(i) Those drawing a salary of Rs.50 and below per mensem.	Rs.5. 0. 0.
		(ii) Those drawing a salary in excess of Rs.50 but not exceeding Rs.80 per mensem.	" 7. 0. 0.
2.	Other places.	(i) Those drawing a salary of Rs.50 and below per mensem.	" 3. 8. 0.
		(ii) Those drawing a salary in excess of Rs.50 but not exceeding Rs.80 per mensem.	" 5. 8. 0.

Employees of the Railway Department excluding office staff of the Department.

1.	Bangalore City including Malleswaram and Yesvantapur.	Those drawing a salary not exceeding Rs.120 per mensem.	Rs. 7. 8. 0
2.	Mysore City including Chamarajapuram, Mysore South and Workshop.	-do- -do-	" 6. 8. 0.
3.	Other places	Those drawing a salary not exceeding Rs.100 per mensem.	" 5. 0. 0.

Since September 1942, there has been a further increase in the prices of essential foodstuffs, and the Government of India also have since enhanced their scales of Dearness Allowance twice - once with effect from 1st January 1943 and again with effect from 1st June 1943. Representations have been made by the employees of this Government also for a suitable

enhancement of the rates of allowance paid here and the need for affording further relief was also pressed recently both in the Representative Assembly and in the Legislative Council.

The subject was accordingly considered at a meeting of the Council of Ministers held on 18th September 1943 and after examining all aspects of the question, it was resolved that the scales of Dearness Allowance to Government employees - both Civil and Railways - may be enhanced as under:-

CIVIL (including office staff of the Railway Department).

Locality.	Class of employees.	Existing rates. Rs.	Revised rates as now proposed. Rs.
1. Bangalore City.	(i) Those drawing Rs.50 and below per mensem. ..	5. 0. 0.	7. 0. 0.
	(ii) Those drawing above Rs.50 but not exceeding Rs.80/- per mensem. ..	7. 0. 0.	9. 8. 0.
2. Other places.	(i) Those drawing Rs.50 and below per mensem. ..	3. 8. 0.	5. 0. 0.
	(ii) Those drawing above Rs.50 but not exceeding Rs.80 per mensem. ..	5. 8. 0.	7. 8. 0.

NOTE:- This allowance will be given to such of the employees also as are drawing salaries above Rs.80 but below Rs.89-8-0 in Bangalore City and below Rs.87-8-0 in other places to the extent necessary to bring their total emoluments to Rs.89-8-0 and Rs.87-8-0 respectively.

RAILWAYS (excluding office staff).

1. Bangalore City including Malleswaram and Yesvantapur. ..	Those drawing Rs.120 and below per mensem. ..	7. 8. 0.	11. 8. 0.
2. Mysore City including Chamarajapuram, Mysore South and Workshop. ..	Those drawing Rs.120 and below per mensem. ..	6. 8. 0.	10. 0. 0.
3. Other places. ..	Those drawing Rs.100 and below per mensem. ..	5. 0. 0.	7. 8. 0.

NOTE:- This allowance will be given to such of the employees also as are drawing salaries above Rs.120 but less than Rs.131-8-0 and Rs.130 respectively, in stations falling under (1) and (2) above, and above Rs.100 but less than Rs.107-8-0 in stations falling under (3) above, to the extent necessary to bring their total emoluments to Rs.131-8-0, Rs.130-0-0 and Rs.107-8-0 respectively.

The revised rates proposed above may be given effect from

1st September 1943 and be in force till the end of June 1944. The extra cost is expected to come to about Rs.7 lakhs during 1943-44 and the same will be met by an additional grant, for which a demand will be placed before the Legislative Council at its next Session.

I solicit the gracious approval of His Highness to give effect to the above proposals.

M. E. Dewan

Bangalore,
24th September 1943.

D E W A N .

Record of Cases submitted for the Orders of His Highness the Maharaja.

Subject.

Proposal to enhance the rates of Dearness Allowance to Government employees – both Civil and Railways.

No. 231

Order.

5 9 1

KN.
27/9/'43.

UO
29/9/43

X 4370
X.

General and Revenue

Secretariat.

C 25

SUBJECT :—

53) Proposal to enhance the rates of Dearness Allowance to Government employees - both Civil and Railways.

(*)

14. All urgent or confidential files returned with His Highness' orders may, in the absence of instructions or indications to the contrary, be ordinarily circulated to the Ministers for perusal after the issue of orders.

16. The Secretaries concerned should see that orders in the cases referred to above are issued at once and that the files are returned immediately after, to the Chief Secretary for circulation to the Ministers.

17. In all other cases, the files will first be circulated to the Ministers at Headquarters and then sent to the Secretariat concerned for the issue of orders.

Circulated to Council of Ministers for perusal of His Highness' orders before/after issue of orders. (*Vide* Rules 14, 16 and 17 of the Subsidiary Rules of the Mysore Government Business Rules.) (*)

Mrdamyarcharyulu
Offg. *Chief Secretary to Government.*
29/9/43

54) 5/5, Through the Secretary to Government,
The revised rates have to be given effect to from the 1st of this month. Orders may be issued immediately and then the file circulated.
29.9.43

1981 5/10 ← Minister for Revenue and Law. 55) Draft. 1/10/43
1/10/43.

Minister for Public Works. 1/10/43

2097 6.10

Minister for Local Self-Govt. and Public Health. 1.10.
12.10.43

2253 6/X

2368 11/X Minister for Industries and Supplies.

Minister for Education. 13/10

NOTE.—Contn. sheet

WD 02718—GRB—500—21-4-43

Issues No 31 L. 63 d 31 64-67 dated 5-10-43

5/10/43

1

PROCEEDINGS OF THE GOVERNMENT OF HIS HIGHNESS
THE MAHARAJA OF MYSORE.

Read:-

G.O.No.Fl. 2156-2215/ S. & A. 136-42-1 dated 25th September 1942, sanctioning the grant of Dearness Allowance to certain whole-time employees of Government till the end of June 1943.

2. G.O.No.Fl. 327-390/S. & A. 16-43-2 dated 27th July 1943, sanctioning the continuance of the above rates of Dearness Allowance until further orders.

ORDER No.Fl. L-63/SJA 16-43-3 dated 5th October

In view of the increase in the cost of living on account of the further rise in the price of ~~x~~ food-stuffs and other necessities of life, Government consider that a greater measure of relief than is afforded at present to low paid employees of Government is necessary.

They are accordingly pleased to direct that ~~the sanction of~~ Dearness Allowance ~~granted to those in the employ of~~ Government at the following enhanced rates be granted with effect from 1st September 1943 to end of June 1944, to ~~all whole-time~~ the same employees ~~of Government in receipt of a salary of Rs. 80/- and below per mensem.~~ 42 1.25 Up to Rs. 80/- and above Rs. 80/- has been fixed X.

X The allce. being however limited to their pay salary, in case the allce is less than the allce.

Locality.	Class of Employees.	Rate of allowance P.M. Rs.
Bangalore City.	(1) Those drawing a salary of Rs.50/- & & below per mensem.	7. 0. 0.
	(2) Those drawing a salary ~~of~~ in excess of Rs. 50/- but not exceeding Rs. 80/- per mensem.	9. 8. 0.
Other places.	(1) Those drawing a salary of Rs.50/- & below per mensem.	5. 0. 0.
	(2) Those drawing a salary in excess of Rs. 50/- but not exceeding Rs. 80/- per mensem.	7. 8. 0.

~~NOTE:- The allowance will also be allowed to such of the~~

The allowance will also be allowed to such of the employees as are drawing a salary above Rs. 80/- but below Rs. 89.8.0 in Bangalore City, and below Rs.87.8.0 in other places, to the extent necessary to bring their total emoluments to Rs. 89-8-0 and Rs. 87.8.0 respectively. The extra cost involved on this account will be met by an additional grant, a demand for which will be placed before the Legislative Council in due course.

Secretary to Government,
Financial Department.

The Comptroller to Government.
The other Heads of Departments.
The Secretaries to Government.
The Deputy Commissioners of Districts.
The Compiler, Mysore Gazette.
PRESS TABLE.

II

PROCEEDINGS OF THE GOVERNMENT OF HIS HIGHNESS
THE MAHARAJA OF MYSORE.

Read:-

G.O. No. ~~R~~ R.S. 874-77/106/O.L. 42-43 dated 23rd September 1942 sanctioning the revised rates of Dearness Allowance to certain employees of the Mysore State Railway ~~(excepting the clerical staff.~~

2. G.O. No.R.S. 403-06/Ry. F. 106.OL. 43-44 dated 29-7-1943, sanctioning the ~~xxxkixxxxxxxx~~ continuance of the above rates of allowance to the said employees until further orders.

Order No. Ft 64-67/52A 16-43-4

In view of the increased cost of living on account of the further rise in the prices of food-stuffs and other necessities of life, Government consider that a greater measure of relief than is afforded at present to the low paid employees of Government is necessary.

They are accordingly pleased to direct that the following ~~revised~~ enhanced rates of allowance ~~xxxxxxxxxxxxxxxxxxxxxx~~ be granted with effect from 1st September 1943 to the end of June 1944 to the employees of the Mysore State Railway ~~excepting the clerical staff.~~ who were in receipt of the allowance vide G.O. dt. 29-7-43 read above.

X The allowance being drawn limited to pay or salary, whichever is less than the last the latter all cases.

Class of Employees.		Rates of allowance p.m. Rs.
1. Bangalore City, including/ Malleswaram & Devanta~~p~~ur.	Those whose emoluments are Rs.120/- & below per mensem.	11.8.0
2. Mysore City, including Chamarajapuram, Mysore South & Workshop.	Those -do-	10.0.0
3. Other places.	Those whose emoluments are Rs. 100/- and less per mensem.	7.8.0

The allowance will also be allowed to such of the employees as are drawing salaries in excess of Rs. 120/- but less than Rs. 131-8-0 and Rs. 130/- respectively in stations falling under items 1 & 2 above, and in excess of Rs. 100/- but less than Rs. 107-8-0 in stations fall-

falling under item 3 above, to the extent necessary to bring their total emoluments to Rs. 131-8-0, Rs. 130-0-0 and Rs. 107-8-0 respectively.

The extra cost involved on this account will be met by an additional grant, a demand for which will be placed before the Legislative Council in due course.

Secretary to Government,
Financial Department.

The Comptroller to Government.
~~The Other Heads of Departments.~~
~~The Secretaries to Government~~
The General Manager, Mysore State Railway.
The Auditor, Mysore State Railway.
The Compiler, Mysore Gazette, for publication.
PRESS TABLE.

Copy to Secy. Ry. Department.

Civil

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE.

GENERAL AND REVENUE DEPARTMENTS.

G. O. No. Fl. 4-63—S. &. A. 16-43-3, dated, Camp, Mysore, the 5th October 1943.

Dearness Allowance.

Sanctions enhanced rates of —— to certain whole-time employees of Government.

READ—

Government Order No. Fl. 2156-2215/S. & A. 136-42-1, dated 25th September 1942, sanctioning the grant of Dearness Allowance to certain whole-time employees of Government till the end of June 1943.

2. Government Order No. Fl. 327-390/S. & A. 16-43-2, dated 27th July 1943, sanctioning the continuance of the above rates of Dearness Allowance until further orders.

ORDER NO. FL. 4-63—S. & A. 16-43-3, DATED, CAMP, MYSORE, THE 5TH OCTOBER 1943.

In view of the increase in the cost of living on account of the further rise in the price of food-stuffs and other necessities of life, Government consider that a greater measure of relief than is afforded at present to the low-paid employees of Government is necessary.

They are accordingly pleased to direct that Dearness Allowance at the following enhanced rates be granted with effect from 1st September 1943 to end of June 1944, to the class of employees who come under the purview of the Government Order dated 25th September 1942 read above, the allowance being, however, limited to their pay or salary, in case the latter is less than the allowance.

	Locality	*Class of Employees*	*Rates of allowance per mensem* Rs. a. p.
1.	Bangalore City ...	(1) Those drawing a salary of Rs. 50 and below per mensem ...	7 0 0
		(2) Those drawing a salary in excess of Rs. 50 but not exceeding Rs. 80 per mensem.	9 8 0
2.	Other places ...	(1) Those drawing a salary of Rs. 50 and below per mensem ...	5 0 0
		(2) Those drawing a salary in excess of Rs. 50 but not exceeding Rs. 80 per mensem.	7 8 0

The allowance will also be allowed to such of the employees as are drawing a salary above Rs. 80 but below Rs. 89-8-0 in Bangalore City, and below Rs. 87-8-0 in other places, to the extent necessary to bring their total emoluments to Rs. 89-8-0 and Rs. 87-8-0 respectively.

The extra cost involved on this account will be met by an additional grant, a demand for which will be placed before the Legislative Council in due course.

M. VIRARAJA URS,
Secretary to Government,
Financial Department.

To—

The Comptroller to Government.
The Other Heads of Departments.
The Secretaries to Government.
The Deputy Commissioners of Districts.
The Compiler, *Mysore Gazette.*
The Press Table.

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GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE.

GENERAL AND REVENUE DEPARTMENTS.

G. O. No. Fl. 64-67—S. & A. 16-43-4, dated, Camp, Mysore, the 5th October 1943.

Dearness Allowance.

Sanctions enhanced rates of —— to certain employees of the Mysore State Railway.

READ—

Government Order No. R. S. 874-77/106—O. L. 42-43, dated 23rd September 1942 sanctioning the revised rates of Dearness Allowance to certain employees of the Mysore State Railway.

2. Government Order No. R. S. 403-06—Ry. F. 106—O. L. 43-44, dated 29th July 1943, sanctioning the continuance of the above rates of allowance to the said employees until further orders.

ORDER NO. FL. 64-67—S. & A. 16-43-4, DATED, CAMP, MYSORE, THE 5TH OCTOBER 1943.

In view of the increased cost of living on account of the further rise in the prices of food-stuffs and other necessities of life, Government consider that a greater measure of relief than is afforded at present to the low-paid employees of Government is necessary.

They are accordingly pleased to direct that the following enhanced rates of allowance be granted with effect from 1st September 1943 to the end of June 1944 to the employees of the Mysore State Railway who come under the purview of the Government Order dated 23rd September 1942 read above, the allowance being, however, limited to their pay or salary, in case the latter is less than the allowance.

	Locality.	*Class of Employees.*	*Rates of allowance per mensem*		
			Rs.	a.	p.
1.	Bangalore City including Malleswaram and Yesvantapur.	Those whose emoluments are Rs. 120 and below per mensem.	11	8	0
2.	Mysore City, including Chamarajapuram, Mysore South and Workshop.	Do do	10	0	0
3.	Other places	Those whose emoluments are Rs. 100 and less per mensem.	7	8	0

The allowance will also be allowed to such of the employees as are drawing salaries in excess of Rs. 120 but less than Rs. 131-8-0 and Rs. 130, respectively, in stations falling under items 1 and 2 above, and in excess of Rs. 100 but less than Rs. 107-8-0 in stations falling under item 3 above, to the extent necessary to bring their total emoluments to Rs. 131-8-0, Rs. 130-0-0, and Rs. 107-8-0, respectively.

The extra cost involved on this account will be met by an additional grant, a demand for which will be placed before the Legislative Council in due course.

M. VIRARAJA URS,
Secretary to Government,
Financial Department.

To—

The Comptroller to Government.
The General Manager, Mysore State Railway.
The Auditor, Mysore State Railway.
The Compiler, *Mysore Gazette*, for publication.
The Press Table.

WD 4346—GBPM—75—6-10-43

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RE: ENHANCEMENT OF THE RATES OF DEARNESS ALLOWANCE.

The accompanying tabular statement gives particulars regarding the rates of Dearness Allowance to low paid employees that were sanctioned here from time to time as well as the rates sanctioned in the Madras Presidency. The rates were last revised here with effect from 1st September 1942 following similar measures (from 1st August 1942) in the British Indian Provinces, and have remained at that level ever since, while in British India the scales of the allowance were subsequently enhanced twice - once with effect from 1st January 1943 and again with effect from 1st June 1943.

2. When the question of enhancement of the rates of allowance was raised for consideration in February 1943, this year, it was ordered that the matter might lie over till the Budget was prepared and the financial position was known, as, at that time, it was apprehended that the revenue account of 1942-1943 and 1943-1944 would close with a heavy deficit. From the Budget Estimates for 1943-44, fixed up recently, it is seen that so far as the general financial situation is concerned, the position has considerably improved. The feasibility of affording further relief in kind was also investigated by the Civil Supplies Department, and it is stated that this could be considered only after sufficient stocks are built up.

3. In the meantime, the question of enhancement of the present rates of allowance has been unanimously urged by the Representative Assembly and the Legislative Council at their recent Sessions, and it appears necessary that some action should be taken

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to afford further relief immediately.

4. From the statement of cost of Living Index figures put up, it is seen that the necessity of granting Dearness Allowance was first recognised in August 1941 when the index figure for Bangalore City stood at 120, and that this had risen to 144, i.e., by 24 points, by September 1942 when the present rates of allowance were sanctioned. The Index figure for June 1943 is 185.5, i.e., it has risen by a further 41 points. The rates of allowance now in force here as compared with those sanctioned in Madras, (where the cost of living index is not higher than that of Bangalore) are indicated below:-

MADRAS.		BANGALORE	
Cost of Living Index - 179.1 in June 1943.		Cost of Living Index in June 1943 - 185.5.	
A. & B. Areas. (i.e., Madras, Coimbatore, and places with population of 50,000 and above).		Bangalore City.	
(1) Those drawing below Rs. 40/-	8-8-0	(1) Rs. 50 and below	Rs.5/-
(2) Those drawing Rs. 40/- and above but not exceeding Rs. 125/- ..	11-0-0	(2) Above Rs. 50/- but not exceeding Rs.80/-	Rs.7/-
C. Area.		Other places.	
(1) Below Rs. 40/-	6-8-0	(1) Rs. 50 and below	Rs.3-8-0
(2) Above Rs. 40/- but not exceeding Rs. 90/-	9-0-0	(2) Above Rs. 50/- but not exceeding Rs. 80/-	Rs.5-8-0

5. I think, until the scheme of supply of cheap food and cloth to the employees materialises, a suitable enhancement of the existing rates of Dearness Allowance is both urgent and necessary in view of the very considerable rise in the cost of living (from 144 to 185) since the present rates were fixed, and the increases sanctioned in neighbouring Provinces. The revised rates to be sanctioned may be in force for a period of six months only, i.e., till the end of December 1943, for the present. If by that time, the scheme of supply of cheap food and cloth to employees

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takes shape and is found workable, the scales of Dearness Allowance for the further period may be suitably modified. The Military Department and the Railway Department are excluded from the scope of the present proposals, as it is understood that arrangements would be made to supply food and cloth at cheap rates to the low paid employees of these Departments.

6. The point for consideration is up to what level the present rates may be enhanced in respect of the general departments (i.e., excluding Military and Railway non-ministerial staff). As already mentioned the cost of living index for Madras is not higher than that of Bangalore City, and if the Madras rates be adopted here, the enhancement will not be disproportionate to the further increase in the cost of living. On this basis, the rates will be as under:-

EXISTING.		PROPOSED.	
Bangalore City.		Bangalore City.	
(1) Those drawing a salary of Rs. 50/- and below per mensem.	Rs. 5/-	(1) Those drawing a salary of Rs. 50/- and below per mensem.	Rs.8-8-0
(2) Those drawing a salary above Rs. 50/- but not exceeding Rs. 80/-	Rs. 7/-	(2) Those drawing a salary above Rs.50/- but not exceeding Rs. 125/-	Rs.11-0-0
Other Places.		Other places.	
(1) Those drawing a salary of Rs. 50/- and below per mensem.	Rs.3-8-0	(1) Those drawing a salary of Rs. 50/- and below per mensem.	Rs.6-8-0
(2) Those drawing a salary above Rs. 50/- but not exceeding Rs. 80/-	Rs.5-8-0	(2) Those drawing a salary of Rs. 50/- but not exceeding Rs. 90/-	Rs.9-0-0

The cost on account of the Dearness Allowance at present rates is about Rs. 19½ lakhs (excluding

Railway Department). The increases according to the above rates may involve an extra cost of about Rs. 13 lakhs per annum or Rs. 6½ lakhs till the end of December 1943.

8. In all probability, it may be possible to meet the extra expenditure on this account by increases under Revenue Heads. Any excess can, however, be met out of the Special Reserve Fund.

The existing sanction for Dearness Allowance at present rates expired by end of June 1943 and orders have to be issued re: its continuance from 1st July 1943.

M. Viswanatha Rao

Financial Secretary to Government.

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RATES OF DEARNESS ALLOWANCE.

MYSORE.

Area.	Class of Employees.	Rate of Allowance.
I. From 1st September 1941.		
	(Cost of Living Index - 120) Bangalore City	
Whole of Mysore.	Drawing a salary of Rs.25/- and less per mensem.	Re. 1/-
II. From 1st January 1942. - Index - 125.		
Whole of Mysore.	Drawing a salary of Rs.30/- and less per mensem.	Re. 1/-
III. From 1st July 1942. - Index - 144		
Bangalore City, Mysore City, Davangere Town, & K.G.F.	Drawing a salary of Rs.50/- and below per mensem.	Rs.1-8-0
Other places.	Drawing a salary of Rs.40/- and below per mensem.	Rs.1-8-0

MADRAS.

Area.	Class of Employees.	Rate of Allowance
	I. From 1st August 1941.	
Madras City.	In receipt of emoluments not exceeding Rs. 40/- per mensem.	Re. 1/-
Mofussil.	In receipt of emoluments not exceeding Rs. 30/- per mensem.	Re. 1/-
	II. From 1st June 1942.	
Madras City.	In receipt of emoluments not exceeding Rs. 40/- per mensem.	Rs.1-8-0
Mofussil.	In receipt of emoluments not exceeding Rs. 30/- per mensem.	Rs.1-8-0
	III. From 1st August 1942.	
Madras City. (Area A.)	(1) Those drawing Rs. 39/- and below.	Rs. 5/-
	(2) Those drawing pay above Rs. 39/- and not above Rs. 80/-	Rs.7/-
Area B. (Towns with a population of over 50,000, e.g., Bellary, Coimbatore, Tinevelly, etc.)	(1) Those drawing Rs. 39/- and below.	Rs. 4½
	(2) Those drawing pay above Rs. 39/- and not above Rs. 80/-	Rs. 7/-

MYSORE.			MADRAS.		
Area.	Class of Employees.	Rate of Allowance	Area.	Class of Employees.	Rate of Allowance
			Area - C. (includes all areas not specified in A. & B. Areas.)	(1) Those drawing Rs.39/- & below.	Rs.4/-
				(2) Those drawing pay above Rs.39/- and not above Rs.60/-	Rs.5/-
	IV. From 1st September 1942. Index - 144.			IV. From 1st January 1943.	
Bangalore City.	(1) Those drawing a salary of Rs. 50/- and below per mensem.	Rs. 5/-	Areas A. & B. (Madras, Coimbatore, Bellary, etc.)	(1) Those drawing below Rs.40/- per mensem.	Rs.6-8-0
	(2) Those drawing a salary in excess of Rs. 50/- but not exceeding Rs. 80/- per mensem.	Rs. 7/-		(2) Those drawing Rs. 40/- and above but not exceeding Rs. 100/- per mensem.	Rs.9-0-0
Other Places.	(1) Those drawing a salary of Rs. 50/- and below per mensem.	Rs. 3½/-	Area - C. (All other places not specified in Areas A. & B.)	(1) Those drawing below Rs.40/- per mensem.	Rs.5-0-0
	(2) Those drawing a salary in excess of Rs. 50/- but not exceeding Rs. 80/- per mensem	Rs. 5½/-		(2) Those drawing Rs.40/- and above but not exceeding Rs. 70/-	Rs.7-8-0
	~~Living Index~~. - ~~January 1943: 162~~ ~~March 1943: 170~~ ~~May " 181~~ ~~June " 185~~				

MADRAS.

Area.	Class of Employees.	Rate of Allowance
	V. From 1st June 1943.	
Areas A. & B. (Madras, Coimbatore, etc.)	(1) Those drawing pay below Rs. 40/-	Rs.8-8-0
	(2) Those drawing pay of Rs. 40/- and above but not exceeding Rs. 125/-	Rs.11-0-0
Area C.	(1) Those drawing pay below Rs. 40/-	Rs.6-8-0
	(2) Those drawing pay of Rs.40/- and above but not exceeding Rs. 90/-	Rs.9-0-0

Statement showing the Working Class Cost of Living Index Numbers for Bangalore City and Madras City.

Months.	Bangalore City.	Madras City.
March 1942	123.4	114.7
April 1942	126.1	119.0
May 1942	129.6	121.3
June 1942	137.4	128.2
July 1942	144.0	132.7
August 1942	144.7	136.9
September 1942	144.0	146.2
October 1942	148.3	151.6
November 1942	154.8	155.8
December 1942	159.8	158.1
January 1943	161.9	161.4
February 1943	164.8	163.5
March 1943	170.1	170.2
April 1943	174.6	172.2
May 1943	181.8	173.3
June 1943	185.5	179.1

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